

Health and Safety Policy Statement of Intent December 2021

Ambitious about Autism (AaA) and Ambitious about Autism Schools Trust (AaAST) are committed to providing a safe and healthy working environment. We will do this by ensuring that the highest standards of health and safety, so far as is reasonably practicable, are maintained across all areas of our organisation in accordance with all associated health and safety legislation.

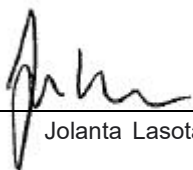
We commit to promoting excellent standards of health and safety by providing:

- An effective health and safety management system.
- Information, instruction, supervision, and training to ensure the health and safety of all staff, pupils, learners and visitors.
- Good communication systems including an effective consultative framework.
- Adequate resources to ensure the requirements of all current health and safety legislation are maintained.
- Adequate resources for planning, maintenance, and safe working conditions, including welfare, across the group to minimise injury and ill health to staff, pupils and learners, visitors, and others.
- Maintenance, care, and attention to all our plant equipment.
- Safe systems of work to address and manage our risk profile.
- Making sure all incidents, injuries and near misses are recorded and investigated and reducing the likelihood of them happening again.
- Having emergency plans and procedures in place.
- A COVID-secure environment.
- A positive health and safety culture across the charity and trust.

All employees:

- are responsible for taking reasonable care for their own health and safety, and for the health and safety of others who may be affected by their acts or omissions.
- must carry out their work as trained, and in accordance with the instructions they receive to enable them to work safely.
- must co-operate with the organisation in complying with any statutory requirements.
- must report any work situation that it is reasonable for them to consider as an immediate and serious risk to health and safety and must notify any perceived shortcomings in health and safety arrangements to line management.

We will ensure that this policy, together with all the associated health and safety policy documents, are developed and implemented in full consultation with our employees and that the contents of this policy are kept up to date and reviewed on an annual basis.



Jolanta Lasota – Chief Executive



Neil Goulden - Chair of Trustees